



**Board of Directors Meeting Agenda**  
*Thursday, December 5, 2019*

<b>Board Members</b>	
Dr. Craig Rhodes President	Present
Dr. Queenie Sellers-Dalcoe	Present
Mr. Sebastian King	Absent
Elder Glenn Miles	Present
Mr. Brian Moore, Treasurer	Absent
Prof. Portia Wade	Absent
Mr. Thomas Starks	Absent

Dr. Shannon Lewis and Dr. Sam Misher were present  
 Some teachers and community members in attendance

***Meeting Place: Next Generation Academy Library***

- I. Call to Order: Dr. Rhodes (Not a quorum to approve November minutes)
- II. Administrative Update: Dr. Shannon Lewis

K-2 Current Data: Based on K-2 students tests, students have grown. Currently, 67% of the Kindergarten students are performing at grade level This means that the students have mastered the skills that they need for this part of the year. **First Grade Math and Reading: As a grade level in reading:** At or above grade level: 44/78= 56%; **As a grade level in math:** At or above grade level: 47/78= 60%; **Second Grade Math**70% are on grade level. Third grade students took a Reading and Math Benchmark in November: growth has been made in the standards that have been taught.

- III. Krispy Kreme Fundraiser: Huge success totaled over \$4,000 made in sales. PTSO received about \$2000.00 of the monies. Great job PTSO!

Technology Update: Chrome books came in yesterday.

December Events was sent to all board members as well as parents.

- IV. New Board Candidate

Dr. Craig Rhodes introduced Dr. Johnson to the board and asked him to briefly give some information about himself. The board had his bio prior to board meeting. He is married to former counselor with two daughters and 2 grandsons. Eighteen months in army. Taught number of years in high school, worked with DPI (25 school districts), Assoc. Supt., consultant in ways to enhance their performance of efficiency and effectiveness. Also worked with principals to make sure they could lead schools. He believes that all students will learn. Strong advocate for student achievement.

Dr. Rhodes said we want someone like Dr. Johnson to help us close the achievement gap with our students. Dr. Rhodes is also hoping by the first of the year we can fill one of the board positions with a person with fundraiser capabilities. The question was asked by parents, how many board members can we have on NGA. We can have at least eleven on the board. Dr. Rhodes is wanting to develop sub committees and get parents involved on those committees. If there are any recommendations, please let Dr. Rhodes know. Our goal is to make NGA the best.

Question: Is there opposition for a parent being on the board? The board will need to discuss. A parent can be recommended to the board. Parents voices and input could be vital. To exclude parents would not be wise.

V. Grade Expansion update

Dr. Craig Rhodes stated that the last time we discussed expansion he checked and we are cleared to add fourth grade and intend to do so. We need to find out the number of kindergartners we can have according to the state. We will also be having conversations with World Victory Church to see if we are all on one accord on control growth. Dr. Sam Misher stated we are getting inquiries already for next year about potential students coming to NGA.

VI. Grants

Dr. Sam Misher discussed a grant proposal. He stated there are two grants and one was for bridging of the home and school. In the letter of intent, the proposal asked about the school and the community. That grant is for 110, 000. With that component, we approved a grant writer. This is one from the state. We met the thresholds. Last year it was 250,000 and we didn't get, but this year it is for 800,000. Grant writer has a proposal and will rewrite. Her fee is 2750.00. She will do the research on any grants that we wish. Payments can be done in thirds starting in Dec. We will need to notify the state and apply for a weighted lottery. This grant requires this. The state received more money to add that is why the grant is \$800,000. If we receive this grant, we could purchase bus, supplement lunches, contract tutors etc. Dr. Misher is requesting approval of the 2750.00 so grant writer can get started. For teachers, when we reduce other costs, teachers can be rewarded as well.

VII. Community comments

Dr. Craig Rhodes

Several parents asked ratio of board and church members, if there are more church members will we make it equal. We have 3 church members now; we try to keep board diverse. Perception is key. Dr. Rhodes stated we don't see it being 50 percent or more of church board members.

A community advocate for NGA, Mr. Streeter, received resources for \$500.00 for gas for buses which was donated to NGA. He is also working with others to get awareness out as well as helping meet the monetary needs of NGA. We want to make sure we thank Mr. Streeter. Dr. Rhodes asked if we could find 100 people to give 100 dollars? Using this strategy, we could build some community awareness as well as income for NGA. He asked if there was a parent that will help push this effort. Mr. Smith agreed to help with this endeavor. Dr. Rhodes is going on record for 1000.00 dollars in three increments.

Mr. Smith: Where are we academically? Our teachers are taking on a heavy burden. Hearing increase and budget which means more work on the teachers. If we bring in low performing students that are non-productive. The less disruption the more learning and visa versa. How we are preparing against this piece.

Dr. Dalcoe stated it is crucial we move quickly on making sure we have the right teachers in the right places if we expect our students and teachers to do well. One thing that will derail a school is incorrect placement. Teachers should be certified in their content areas. We must begin to look at the school overall. We should not focus on merely the testing areas but K-3 so that the entire school will be successful.

Dr. Rhodes: In order to be our best, we can't double next year. Because we are a state school, we can't be selective. Dr. Misher said until the state gets their budget right, we are a couple years away from where we need to be.

Where are we number wise with our students from reaching the 400 mark. We are at 247 now. Our highest was 264. With the 400 number, we have monies for teacher raises and special projects. We then are no longer state dependent.

Parent: We have a target number but the students we bring in may not be the demographics we need to move forward. If NGA becomes the dumping ground, how do we narrow the pool? What are the standards for NGA? As we recruit, keep those items in mind. NGA has to build a brand. We can't stop parents at the door, we can influence the pool.

Dr. Johnson said if we want this school to be number one and that should be the ultimate goal, we must have a strategic plan and next steps for the mission of the school. Leaders and teachers have to really plan daily. Principal have to be upfront and communicate on a regular basis. We can find out where that student is and build the curriculum around that student. Reasons why charter school fails, money, lack of leadership and teacher certification. Visibility is key.

Dr. Johnson stated we should have standards for our parents. If parents are clueless and no obligation, it will not work. We need to let parents know the standards. Parent expectations should be included on the application process. Getting buy-in and commitment from the parents are important.

PTSO president stated that Dr. Lewis provided a curriculum map but few parents attended and involved. She wanted to know how do we get parents involved?  
January 9<sup>th</sup> next meeting

VIII. Closed Session

Dr. Queenie Sellars-Dalcoe: Strengthening NGA all stakeholders on board.

IX. Closure: Next board meeting January 9, 2020